Empowerment Resources Inc. presents









Sunday, May 1, 2022 at Embassy Suites by Hilton Jacksonville 9300 Baymeadows Rd, Jacksonville, FL 32256 2 p.m. to 4 p.m.



Coming together to celebrate phenomenal young ladies in our community at our 18th Annual Journey Into Womanhood Awards Celebration holds special meaning. I think we can all agree that a new normal has emerged as we navigate life during the pandemic.

Last year, we transitioned from in-person sessions to a hybrid of in-person and virtual for Empowerment Resources signature program, Journey Into Womanhood, or JIW. I'm pleased to share that for the 2021-2022 program year, we returned to providing in-person sessions. It was pure joy seeing our young ladies connecting and learning together as their mentors facilitated interactive learning sessions.

We also expanded our footprint by offering JIW at two local schools, reaching 30 young ladies. The pandemic presented challenges, but we are committed to using creativity and innovation to serve youth and families, meeting them where they are. This is a time to celebrate, and we're honored that you joined us today to recognize the young ladies of JIW. This year's JIW Celebration theme is Beauty, Wisdom and Transformation. We'll proudly honor one senior who will graduate from high school and the JIW program.

Over the last 18 years, our successes include:

- 48 JIW graduates
- 94% JIW alumnae attending college (22 have graduated with a bachelor's degree as of 2022)
- Average time for a girl to participate in the program is six years
- Awarded \$28,000 in scholarships
 - 75% of JIW alumni return to our program to give their time and talent

We extend sincere gratitude to you, our sponsors, JIW parents and caregivers, volunteers, and community partners. Your unparalleled support is unmatched, ensuring that JIW will soar. With your continued support, we will strive to make an impact of our programs in the lives of youth and families in our community.

With gratitude,

Alexo, Colman-Mas

Elexia Coleman-Moss Founder and Executive Director

Our History

Empowerment Resources Inc. (ERI) is a private 501(c)(3) nonprofit organization, established in 2002. Our mission is to make children and their families stronger and empower them to become successful leaders in the community today, for a better tomorrow. We rely on volunteers to run the organization. Our signature programs include Journey Into WomanhoodSM, Life Skills Workshops for teen boys and girls, and Parenting Education Seminars. Life Skills Workshops empower students to engage in positive behaviors that nurture their wellbeing and equips them with the necessary tools to make positive life decisions. ERI teaches evidence-based Nurturing Parenting Programs ®, a family centered initiative designed to cultivate nurturing parenting skills. ERI has served more than 1,300 youth and families with programs and services that positively impact the whole family.

Since 2003, the Journey Into Womanhood (JIW) SM program has impacted the lives of more than 200 young ladies and families and has awarded youth more than \$28,000 in scholarships. A unique and inspiring program, this 25-week "rites-of-passage" initiative for girls ages 9-17 focuses on their healthy transition from girl to young woman. It addresses the real issues youth are faced with today. JIW is facilitated by experienced leaders and volunteers, who help participants cultivate their self-awareness, develop leadership skills, and put them on the path to positively impact the communities in which they live. The young ladies engage in journal writing, community service projects and enrichment trips. To date, 48 girls have graduated from the program and high school, with 94% of alumnae attending college and as of 2020, 22 have graduated with bachelor's degree.

The Journey Into Womanhood program focuses on gaining the understanding of twelve vital aspects of life including:

The Value of SELF Understanding the need to love oneself **Drugs and Alcohol** Preventing the effects of drug and alcohol abuse **Concepts of Beauty** Caring for self, defining beauty, and personal hygiene **A is for Academics** Learning proper study habits, college preparation, and public speaking **Health and Fitness** The importance of exercise and maintaining a healthy lifestyle **Relationships and Social Skills** Respecting elders, understanding friendships,

Our Society and Social Constructs

Understanding racism and prejudice, and learning to respect other cultures Food and Nutrition Learning healthy eating habits and selecting nutritious foods Employment and Career Skills Preparing a resume and learning how to get the career you want Community Building Hands-on learning is the importance of volunteering Abstinence Plus and STD Prevention Learning the pros of waiting, and how to avoid risky behavior Investments and Savings Understanding the difference and importance between the two

2021 - 2022 Leadership

Board of Directors

and developing social skills

Iana Benjamin Esq. Penelope Knox, MBA Maria Camila Montano, CPA Ian Nyquist Chad Smith, B.A. Advisory Council

Carla Flowers BSW LaTonya Lipscomb Smith, J.D. Kimmie Walker Veronica Ward, MBA



Members of ERI Leadership and ERI volunteers

2021-2022 Year In Review











October 16

October 30

November 7

November 20

December 11

December 19

2022

January 22 February 12 March 5 March 26 April 9 April 30 Your Visions and Word of the Year

& Dining

JIW Kick-Off

Game Day "A" is for

Academics and Goal Setting Jacksonville

Jaguars Honor Rows Game Healthy Food and

Nutrition Community

Service Holiday Gathering at Alhambra Theatre

Curls and Convo

Hygiene, Health and Skin Care

Women in Careers

STEM

Etiquette

For the 2021-2022 school year, Empowerment Resources Inc. was able to expand its footprint by offering the Journey Into Womanbood (JIW) Club at two local schools, reaching 30 young ladies.







Meet the Journey Into Womanhood Girls



Shannel Brown-Campbell 11 years old | 6th Grade Oceanway Middle School

Interests/Hobbies: Drawing, writing short stories, sleeping, reading, helping others

Goals: Be able to go to college by getting good grades and having a good portfolio



Anastasia Clinkscales 16 years old | 10th Grade Douglas Anderson School of the Arts

Interests/Hobbies: Acting, fashion design (outfits, bracelets and accessories)

Goals: Get accepted into University of North Florida (UNF) for Marketing and become a business person and leader



Skylar Davis 15 years old | 9th Grade Paxon School For Advanced Studies

Interests/Hobbies: Volleyball, JROTC and helping others

Goals: Go to college followed by medical school



Aaliyab Furqan 12 years old | 7th Grade James Weldon Johnson College Preparatory Middle School

Interests/Hobbies: Making bracelets, track and field, clothing design, doing nails and hair

Goals: Fashion designer



Azaryah Lanier 16 years old | 11th Grade Riverside High School

Interests/Hobbies: Food, cooking, watching TikTok, entertainment and sleeping

Goals: Try and open up more. Go to college, be successful and help my parents in the best way I can. I am also interested in business, photography, theater, childcare and family services





Aryonna Levy 9 years old | 3rd Grade Central Riverside Elementary School

Interests/Hobbies: Art, dance, music, TV

Goals: To get to the end of the champion dance team and get A's and B's on report cards



Makiyab Martin 10 years old | 4th Grade Central Riverside Elementary School

Interests/Hobbies: Take trips, dance

Goals: Make all A's in school



Ke'mya Martin 11 years old | 5th Grade Central Riverside Elementary School

Interests/Hobbies: Basketball, football, soccer and baseball

Goals: I want to be an entrepreneur



Jazara Moss 9 years old | 3rd Grade J. Allen Axson Montessori

Interests/Hobbies: Going outside to play with friends, watching YouTube, gymnastics, drawing, playing tennis with dad and mom, and spending time with family and friends

Goals: I would like to become a model or work in banking like my dad

Meet the Journey Into Womanhood Girls



Zion Stanford 15 years old | 9th Grade Paxson High For Advanced Studies

Interests/Hobbies: Cheerleading and doing hair

Goals: Graduate highschool and become a biochemical engineer; I want to make medicine





Raven Lanier



Jada Summers 15 years old | 10th Grade Terry Parker High School

Interests/Hobbies: Spending time with my friends, creating new things, singing and drawing

Goals: Graduate high school, go to college to be a sports medicine physician and help people



18 years old | Riverside High School

Interests and Hobbies: Weightlifting, softball, track and field, hanging out with family

Goals: Graduate high school, go to college to be a sports medicine physician



How JIW Girls used their inner beauty or wisdom to transform and rise during these times?

"I remained true to myself and learned to take life a day at a time. I will gain knowledge from those around me and use it to the best of my abilities."

Favorite JIW Memory:

My favorite part of JIW is talking with the new girls, helping and welcoming them. My favorite memory is the JIW lock-ins (slumber party). I always enjoyed bonding with my JIW sisters and mentors.

Give a Gift to Support Our Work



Please visit our website www.EmpowermentResourcesInc.org to make a donation and to review our complete list



To fulfill our mission we rely on the generosity of community business, organizations, individuals and private donors. Your donation will further enhance the quality of service we provide to youth and families. Donations are tax-deductible and can be made online at www.EmpowermentResourcesInc.org or contact us at 904-268-8287.

Wish List

- Monetary Donations
- Corporate Sponsorship
- Equipment (laptop and portable karaoke machine)
- Supplies (journals, pens, day-planners, arts and crafts supplies)
- Gift cards
- Postage Stamps
- Printer Ink Cartridges (HP 950XL/951)





Beauty, Wisdom and Transformation...

Program of Events

Welcome Entrance of Young Ladies Meal Keynote Address Awards Closing Remarks

Emcee



Brianna Andrews joined the News4Jax team in July 2021. The New York City native comes to the Sunshine State after working as the Weekend Morning Anchor in Erie, Pennsylvania. Prior to that, she worked in production for Fox News Channel in the Big Apple. Brianna is a Quinnipiac University graduate with a degree in broadcast journalism and a minor in computer information systems.

During her time at Quinnipiac, she interned at six different news stations and media companies. Some of the most memorable experiences include interning in Washington D.C., and serving as a Young Journalist during the 2017 Nobel Peace Prize Summit in Bogota, Colombia.

Keynote Speaker



Tra'Chella Johnson Foy, MD, is an experienced, board-certified family physician with Baptist Health, with more than a decade of experience who focuses on compassionate, patient centered care. Dr. Johnson Foy received her Doctor of Medicine from Morehouse School of Medicine. She completed her residency at the Mayo Clinic Jacksonville and is a trained diabetes master clinician with expertise in most chronic disease conditions.

Dr. Johnson Foy chose to be a family physician out of a desire to provide continual life care to patients and their families. She believes focusing on wellness and prevention is essential to truly caring for our community.

She was born and raised in Jacksonville, where she serves on a number of civic and medical boards, including We Care Jacksonville and the Duval County Medical Society. She enjoys traveling with her husband and son, going to the beach, and walking along the Jacksonville Riverwalk.

Our Supporters

Empowerment Resources Inc. would like to acknowledge and thank the following companies and people for their ongoing support. Without your support, our program would not be as successful.

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Brigitte Sollie Brynne Davis Carolyn Wedel Charla Hamilton Diane King-Flowers Dr. Pauline Rolle Erica Richardson Felicia Wright Juel Foster Katrina Burnum Melissa Rivera Nemiah Rutledge Patricia Lee Trish Skoglund Zasha Del Orbe

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4**-**H Astronaut Starbright Abdullah-Bolden Family Alex Lowe Andrea Kemp Angela C. Mack Anthony and Oare' Henry Annette Williams Beth Mixson Bettie Scott Campaign act. Audrey Gibson Carla Flowers Chad and LaTonya Smith Charles and Beverly Hamilton Cherrise Wilks Chiquita Powell Quirin Daphne Colbert David and Paula Shigley Debbie Moreland Deirdre Conner

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Ale'ta Turner Allegra Sgroi * Angela Wyatt Arisa LaFond Arrington Grant Carla Flowers Chad Smith Daphne Colbert ---Celebration co-chair Diamond Lawson Diane King Elaine White Erica Spann * Ian Nyquist Iana Benjamin Jasmine Lam Katharine Campbell Kimmie Walker LaTonya Lipscomb Smith Marha Rolle Maria Camila Montano

Marsha Grant Marty Dawkins Pauleen Rolle Penelope Knox Shameeka Clark * Taelor Mabry Tonya Smart Veronica Ward —Celebration co-chair

IN-KIND DONATIONS

Built to Rock Events (design of program booklet) Clinton Paris (legal) Dr. Jevetta Stanford (data) Family Promise (office space) Fidelity Investments (printing) KINFLK Creative Rebecca Thompson of Creative Veins

IN MEMORY OF

Carissa Flournoy, Patricia Hannan, Kecia Love, Jacquelyn Lowe, Soloman Stanford, and Tamika S. Stewart. "Those who touch our lives will stay in our hearts forever."

And to all other friends, volunteers and supporters ~ thank you!

Beauty, Wisdom and Transformation...

Special Thank You To

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The Jacquelyn Rae Lowe JIW Scholarship Fund



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